CAREERS · PEOPLE

HR — Talent Acquisition & Employer Brand

Find and hire the right people for every team, and make CountAI known as a great place to work

1 position | Coimbatore office | Full-time

The role

Hire the right people, the right way. You find candidates through every channel that works, run a fair and structured selection process, and tell the world why talented people should build AI for factories at CountAI.

What you will do

- Own hiring end to end: understand the role with the hiring manager, source, screen, schedule, assess, close offers and onboard.
- Use every channel that works — LinkedIn, Naukri, Indeed, referrals, colleges, polytechnics and ITIs, job fairs, and community groups.
- Publicise every opening: job posts, LinkedIn and social media content, campus talks, and our careers page.
- Run structured interviews and scorecards so every candidate is judged fairly on the same criteria.
- Give every candidate a fast, respectful experience — clear updates, and a reply to everyone.
- Track and report the funnel every week: applicants, shortlisted, interviewed, offered, joined, and time to hire.

Who we are looking for

- 3–7 years in talent acquisition, ideally hiring engineers, technicians and sales people.
- You have built pipelines through many channels, not just job portals.
- You have made employer-brand content — posts, videos or campus talks — and know what gets a response.
- Organised and data-driven: you keep a clean tracker and report numbers, not impressions.
- Clear communicator in English and Tamil; comfortable with factory, engineering and campus audiences.

Your first year

- First 30 days: learn our teams and roles, take over the open positions and set up the hiring tracker.
- By 60 days: every open role has an active multi-channel pipeline and a weekly funnel report.
- By 90 days: open roles filled on time, a referral programme running, and a regular stream of CountAI employer content.

About CountAI. We build AI, computer vision and robotics for the factory floor. Knit-i inspects fabric live on circular knitting machines and stops the machine the moment a defect starts — trusted by 30+ factories in 7 countries, and winner of the Intel Edge AI Software Excellence Award 2026. Co-founded by an IIT Madras alumnus in Coimbatore.



Apply in about 10 minutes

Scan the code, or go to **counton.ai/careers/hr-talent-acquisition**

Know someone who fits? Forward this to them.